

**IN THE UNITED STATES DISTRICT COURT  
FOR THE SOUTHERN DISTRICT OF OHIO  
EASTERN DIVISION**

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION,** :  
Plaintiff, :  
v. : Case No. 2:20-cv-04624  
THE OHIO STATE UNIVERSITY, : Chief Judge Algenon L. Marbley  
Defendant. : Magistrate Judge Kimberly A. Jolson

**VERDICT AND DAMAGES**

Claim 1:

1. Do you find by a preponderance of the evidence that Alan Knox's age was the reason Defendant, The Ohio State University, terminated him?

       Yes         No

If your answer to Question No. 1 is "Yes," then answer the next three questions.

If your answer to Question No. 1 is "No," do not answer the following questions and proceed to Claim 2.

2. What amount of lost backpay did Alan Knox sustain as a result of Defendant terminating him because of his age?

\$

3. What amount of pension benefits from Defendant did Alan Knox lose as a result of Defendant terminating him because of his age?

\$ \_\_\_\_\_

4. Do you find by a preponderance of the evidence that Defendant willfully violated the law when it terminated Alan Knox?

\_\_\_\_\_ Yes \_\_\_\_\_ No

Claim 2:

1. Do you find by a preponderance of the evidence that Alan Knox's age was the reason Defendant, The Ohio State University, did not rehire him?

\_\_\_\_\_ Yes X \_\_\_\_\_ No

If your answer to Question No. 1 is "Yes," then answer the next three questions.

If your answer to Question No. 1 is "No," then do not answer the following questions.

2. What amount of lost backpay did Alan Knox sustain as a result of Defendant failing to rehire him because of his age?

\$ \_\_\_\_\_

3. What amount of pension benefits from Defendant did Alan Knox lose as a result of Defendant failed to rehire him because of his age?

\$ \_\_\_\_\_

4. Do you find by a preponderance of the evidence that Defendant willfully violated the law when it failed to rehire Alan Knox?

\_\_\_\_\_ Yes \_\_\_\_\_ No

We the jury so render our verdict upon the concurrence of those members who have signed below. All jurors must agree. Each juror concurring in this verdict sign his/her name hereto.

SIGNED THIS 6 DAY OF March, 2023